



Warrington Collegiate

Warrington Collegiate Winwick Road Campus Warrington WA2 8QA Telephone: 01925 494494 www.warrington.ac.uk

30 July 2007

To whom-ever it may concern

Reference: Nick Buchanan

I have worked with Nick Buchanan since I started at this college in 2000 but most closely in the last three years ago since I appointed him to the team of College Advanced Practitioners. Previously Nick had worked in the College Professional Development Centre and therefore has extensive experience of supporting and mentoring staff to achieve excellence in teaching and learning.

Nick himself has a record of consistently achieving the highest grades in teaching and learning observations and for excellent success rates. He is an innovative and inspiring teacher with very high satisfaction levels amongst all his learners. He is therefore highly respected by the teams of staff he works with. These achievements combined with his effective interpersonal and communication skills have enabled him to offer training and development to individuals, his own department and at cross college events. Nick has been particularly successful at guiding and mentoring new and inexperienced teachers or those who have not performed at a satisfactory level in an observation. He is able to work closely with individuals, build their confidence and help them develop the skills and resources they need to improve.

Nick is generous in his drive to share good practice and resources and he has strong leadership skills which have largely contributed to his department moving from satisfactory to good in a recent OFSTED inspection at the College.

I have always found Nick to be highly committed and enthusiastic about his dual role as a teacher and as an advanced practitioner supporting others. He has always been willing to take on new projects and to consider new ideas. Personally I have also benefited from his continuous support and his feedback, helping us to develop the team into the valuable resource it now is for the college.

Please do not hesitate to contact me if you require any further information or if you wish to discuss this reference in more detail.

Yours truly,

A handwritten signature in black ink that reads "Dave Robinson-Field". The signature is written in a cursive, flowing style.

Dave Robinson-Field
(Head of Quality)